

Vivendi's Charters

Values Charter

Ethics, priority to the consumer, creation of value, teamwork, social responsibility, cultural diversity, creativity.

Safety at Work Charter

This charter expresses Vivendi Universal's commitment to vigilance in regards to observation of workplace safety standards—standards set by the International Labor Organization or standards resulting from national legislation, when the latter provide greater protection.

Fundamental Social Rights Charter

This charter reiterates the Group's resolute commitment to respecting fundamental rights as defined by the International Labor Organization: prohibition of child labor, prohibition of forced labor of detained persons or convicts, and prohibition of discrimination based on union membership.

Supplier Relations Charter

This charter sets down the principles governing the process of purchasing for the Group's companies, to ensure the objectivity and the appropriateness of the selection of a supplier or service provider.

Environment Charter

This charter enumerates Vivendi's commitments to promoting respect for the environment in all its business activities.

Internet Confidence Charter

The Internet Confidence Charter sets down the principles to be followed and the concrete measures to be applied in the context of the Group's Internet activities.